MEMBER PROTECTION



SOMERTON HIGHLY VALUES THE CONTRIBUTION OF ALL OUR VOLUNTEERS.

AS A VOLUNTEER IT IS IMPORTANT TO REMEMBER THAT WE ARE ALL MANDATORY REPORTERS AND HAVE AN OBLIGATION TO REPORT ANY SUSPICIOUS OF ABUSE

CHILD ABUSE AND REPORTING HOTLINE

CARL - 13 14 75

If an immediate threat to a child is suspected call 000

KEY SIGNS OF ABUSE

PRESENTATION

- Physical abuse: bruises, burns, cuts, broken bones
- Sexual abuse: injuries & infections of genitals & anus
- Neglect: hunger, poor growth, hygiene & medical care
- Emotional: delays in physical, emotional & social development

BEHAVIOUR

- Physical abuse: aggression & hyperactivity, passivity & compliance, fear
- Sexual abuse: age inappropriate sexual activity & knowledge, selfharming, regression, depression
- Neglect: hunger, poor growth, hygiene & medical care
- Emotional: withdrawn, passive, low self-esteem



SOMERTON NIPPERS CODE OF CONDUCT

SURPATION SAVING

AGE GROUP MANAGERS AND COACHES INVOLVED WITH SOMERTON SLSC WILL ABIDE BY OUR CODE OF CONDUCT:

- WE PLACE THE HIGHEST PRIORITY ON THE EMOTIONAL AND PHYSICAL SAFETY OF THE NIPPERS AND TEENAGERS (COLLECTIVELY REFERRED TO AS JUNIORS) IN OUR CARE:
 - WE WILL PROMOTE SUN AND SURF SAFETY PRACTICES IN OUR INTERATIONS WITH JUNIOR MEMBERS
 - WE WILL NOT ALLOW THE USE OF ANY RECORDING DEVICES IN OUR TOILETS
 - WE DO NOT ALLOW STRANGERS TO TAKE PHOTOS OF OUR JUNIOR MEMBERS
 - WE WILL ENCOURAGE APPROPRIATE DRESS AT OUR CLUB
 - WE AGREE TO UNDERTAKE CHILD SAFETY TRAINING AS REQUIRED.
- WE WILL ACTIVELY PROMOTE A HEALTHY LIFESTYLE IN OUR JUNIOR MEMBERS.
- WE ARE ALWAYS SUPPORTIVE AND ENCOURAGING OF JUNIOR MEMBERS.
- WE WILL BE ETHICAL, FAIR, COURTEOUS AND HONEST IN ALL DEALINGS WITH JUNIOR MEMBERS IN OUR CARE.
- I ACKNOWLEDGE THAT JUNIORS PARTICIPATE FOR PLEASURE AND WINNING IS ONLY ONE PART OF THE FUN.
- WE NEVER RIDICULE OR YELL AT A JUNIOR MEMBER FOR MAKING A MISTAKE OR NOT COMPETING WELL.
- WE WILL BE REASONABLE IN OUR DEMANDS ON A COMPETITOR'S TIME, ENERGY AND ENTHUSIASM.
- WE OPERATE TO THE RULES AND SPIRIT OF SURF LIFE SAVING AND TEACH OUR JUNIOR MEMBERS TO DO THE SAME.
- I WILL ENSURE THAT THE TIME JUNIOR MEMBERS SPEND WITH US IS A POSITIVE EXPERIENCE. ALL YOUNG PEOPLE ARE DESERVING OF EQUAL ATTENTION AND OPPORTUNITIES.
- I WILL ENSURE THAT EQUIPMENT AND FACILITIES MEET THE MINIMUM SAFETY STANDARDS AND ARE APPROPRIATE TO THE AGE AND ABILITY OF ALL COMPETITORS.
- I WILL DISPLAY CONTROL, RESPECT AND PROFESSIONALISM TO ALL INVOLVED WITH SURF LIFE SAVING. THIS INCLUDES OPPONENTS, COACHES, OFFICIALS, ADMINISTRATORS, THE MEDIA, PARENTS AND SPECTATORS. ENCOURAGE JUNIOR MEMBERS TO DO THE SAME.
- I WILL SHOW CONCERN TOWARD SICK AND INJURED COMPETITORS. FOLLOW THE ADVICE
 OF A PHYSICIAN WHEN DETERMINING WHETHER AN INJURED PERSON IS READY TO
 RECOMMENCE TRAINING OR COMPETITION.
- I WILL OBTAIN APPROPRIATE QUALIFICATIONS, CHECKS AND CLEARANCES.
- I WILL ENSURE THAT ANY PHYSICAL CONTACT WITH A YOUNG PERSON SHOULD BE APPROPRIATE TO THE SITUATION AND NECESSARY FOR THE COMPETITOR'S SKILL DEVELOPMENT.
- I WILL RESPECT THE RIGHTS, DIGNITY AND WORTH OF EVERY YOUNG PERSON REGARDLESS OF THEIR GENDER, ABILITY, CULTURAL BACKGROUND OR RELIGION.
- I WILL TREAT EACH COMPETITOR AS AN INDIVIDUAL. RESPECT THE TALENT, DEVELOPMENT STAGE AND GOALS OF EACH JUNIOR, AND HELP EACH JUNIOR MEMBER REACH THEIR FULL POTENTIAL.
- I WILL NOT INTERFERE WITH THE PROGRESS AND/OR CONDUCT OF COMPETITION UNLESS CALLED TO DO SO BY ANOTHER OFFICIAL, AND I WILL ABIDE BY THE OFFICIALS' DECISIONS.



VOLUNTEER CHECKS



ALL VOLUNTEERS THAT ARE INVOLVED WITH JUNIOR MEMBERS ARE REQUIRED TO HOLD:

- CURRENT DHS WORKING WITH CHILDREN CHECK,
- CURRENT POLICE CHECK;
- COMPLETED THE 'SAFEGUARDING CHILDREN AND YOUNG PERSON AWARENESS COURSE'

WORKING WITH CHILDREN CHECK

SEND THROUGH THE FOLLOWING INFORMATION TO MEMBERPROTECTION@SOMERTONSURFCLUB.COM.AU.

THE CLUB CAN INITIATE A CHECK. THIS WILL BE VALID FOR 5 YEARS.

- NAME:
- DATE OF BIRTH:
- PREFERRED EMAIL:
- ANY DETAILS OF A PREVIOUS WORKING WITH CHILDREN CHECK



HOW TO COMPLETE A POLICE CHECK-

SAPOL FORMS CAN BE FOUND ON THE WEBSITE UNDER JUNIORS - MEMBER PROTECTION, PLEASE COMPLETE THE FORMS AND TAKE THEM TO A POLICE STATION WITH 100 POINTS OF ID. (IN THE VOLUNTEER AUTHORITY SECTION, PLEASE TICK THE VOAN SECTION AND THE CLUB WILL COMPLETE THAT BIT).

PLEASE RETURN IT TO THE MEMBER PROTECTION OFFICER AT THE CLUB. THE FORMS WILL THEN BE SENT AWAY ON YOUR BEHALF, AFTER BEING SIGNED BY AN AUTHORISED CLUB OFFICIAL AND HAVING THE SURF CLUB VOAN ADDED.

THE SAPOL CERTIFICATE WILL BE SENT TO YOUR HOME ADDRESS, PLEASE FORWARD IT MEMBERPROTECTION & SOMERTONSURFCLUB. COM. AU ONCE YOU HAVE RECEIVED SO IT CAN BE PROCESSED. THE SAPOL PROCESS IS ONLY COMPLETE WHEN THE CLUB HAS RECEIVED A COPY OF THE CERTIFICATE.

COMPLETING THE SLS -SAFEGUARDING CHILDREN AND YOUNG PERSON AWARENESS COURSE

ACCESS THE MEMBERS PORTAL ON SURF SAVING SA SITE TO ENSURE YOUR COMPLETION OF THE COURSE IS RECORDED IN SURFGUARD.

- GO TO HTTPS://MEMBERS.SLS.COM.AU = MEMBERS PORTAL
- COURSES
- GO TO ELEARNING
- TRAINING LIBRARY
- SLS SAFETY AND WELLBEING
- SLS SAFEGUARDING CHILDREN AND YOUNG PEOPLE AWARENESS COURSE



CHILD SAFE OFFICERS



THESE ARE YOUR SOMERTON SLSC CHILD SAFE OFFICERS:

YOU ARE ENCOURAGED TO SPEAK TO ANY OF THESE PEOPLE IF YOU HAVE ANY CONCERNS ABOUT CHILD SAFETY OR ABUSE OF ANY FORM.



Anthony Casey 0408 275 056



Sally Mainsbridge 0402 529 778



Kate Lally 0431 464 126



Rhianna Hedley 0408 835 090



Emily Casey 0475 893 096

FURTHER INFORMATION:

FOLLOW THE QR CODE TO ACCESS SURF LIFE SAVING AUSTRALIA'S:-

- **O CHILD SAFE POLICY**
- **OURSE** OF CHILD SAFE AWARENESS COURSE
- MEMBER PROTECTION POLICY





CHILD SAFE VOLUNTEERING REQUIREMENTS



SLSSA REQUIRES THAT VOLUNTEERS INVOLVED WITH JUNIOR MEMBERS MUST HOLD AN APPROVED

- WORKING WITH CHILDREN (WWC) CHECK,
- AND A DCSI POLICE CHECK;

THEY MUST HAVE ALSO COMPLETED THE SLSA 'SAFEGUARDING CHILDREN AND YOUNG PERSON AWARENESS COURSE'

• THE CHECKS ARE FREE AS PART OF SLSSA AND THE COURSE TAKES ONLY 35 MINS

VOLUNTEER ROLES INLCLUDE THINGS LIKE:

- NIPPERS AND YOUTH AGM'S, COACHES, AND ADMINISTRATION STAFF
- PARENTS REGULARLY ASSISTING NIPPERS
- GENERAL VOLUNTEERS: BAR, BBQ, ETC
- ALL PATROL AND WATER COVER MEMBERS
- ANY COACHES WITH TEAM MEMBERS U18

FOR INFORMATION ABOUT OBTAINING FREE WWC AND POLICE CHECKS, AND COMPLETING THE SAFEGUARDING CHILDREN COURSE FOLLOW THE QR CODES,OR CONTACT THE MEMBER PROTECTION COMMITTEE





WORKING WITH CHILDREN AND POLICE CHECKS



SAFEFUARDING CHILDREN COURSE